

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E80602

Employer : Zillow

Worksite :

Street : 1301 2nd Ave Floor 31

Jurisdiction : City of Seattle

Survey Date : 11/12/2015

Survey Type : Online

Response Rate : 62%

Drive Alone & One-Way VMT Rates at this Worksite

Employees and Survey Response Information

Drive Alone : 22.0%

Reported Total Employees at Worksite: 1,300

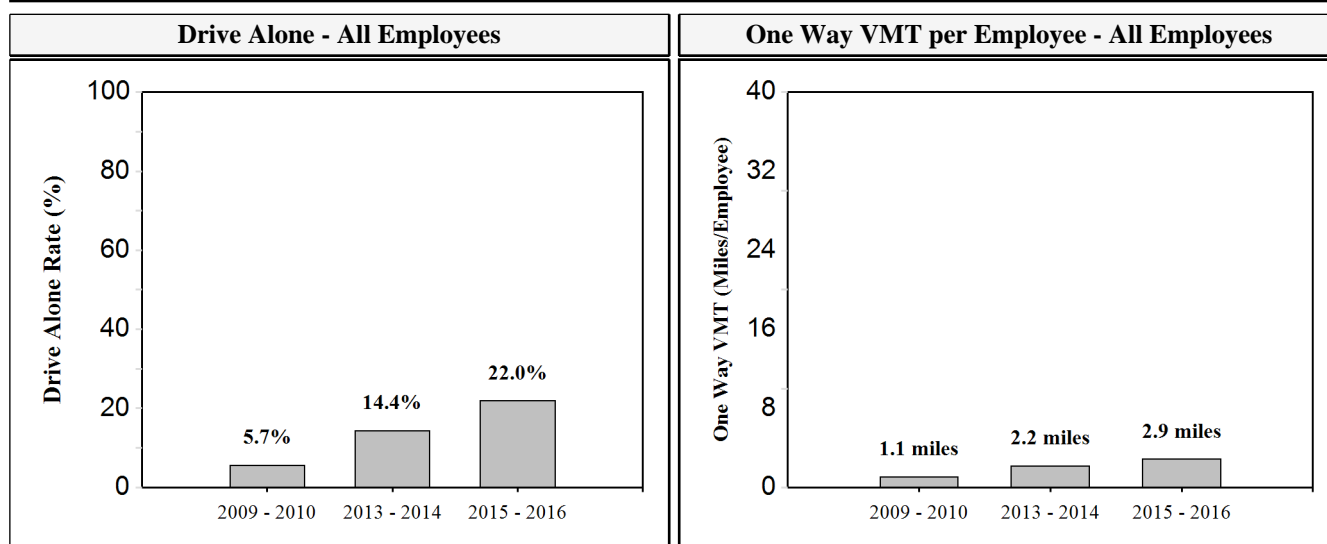
Surveys Distributed : 889

One-Way VMT per employee : 2.9

Surveys Returned : 549

Surveys Returned by CTR Affected Employees : 502

Total Estimated CTR - Affected Employees at Worksite : 813



Site History and Goal

Cycle	Drive Alone - All	Drive Alone - CTR Affected	VMT / Employee - All	VMT / Employee - CTR Affected
2007 - 2008	N/A	N/A	N/A	N/A
2009 - 2010	5.7%	5.6%	1.1	1.3
2011 - 2012	14.4%	13.2%	2.2	2.2
2013 - 2014	14.4%	14.3%	2.2	2.3
2015 - 2016	22.0%	22.7%	2.9	3.0
2017 - 2018	N/A	N/A	N/A	N/A
2019 - 2020	N/A	N/A	N/A	N/A
Goal	TBD	TBD	TBD	TBD
Percent Change	286.0%	305.4%	163.6%	130.8%

Comparison Between Rates With and Without Fill-In

The survey response rate is indicated on Page 1. To encourage a response rate of at least 70%, additional drive alone trips are added to survey results for worksites with a response rate of less than 70%. For these worksites it is assumed that non-responding employees between the actual response rate and 70% drive alone 5 days a week. These additional trips represent the "Fill-In" applied. Note that fill-in is not applied to a worksite's first survey in the 2007 to 2012 cycle (their baseline survey).

	2009 - 2010	2013 - 2014	2015 - 2016	2015 - 2016 Without Fill In
Drive Alone - All Employees*	5.7%	14.4%	22.0%	11.7%
Drive Alone - CTR Affected Employees*	5.6%	14.3%	22.7%	11.6%
VMT/Employee - All Employees	1.1	2.2	2.9	1.8
VMT/Employees - CTR Affected Employees	1.3	2.3	3.0	1.8

* Drive alone rate includes one person motorcycles.

GHG Emissions: Total for Drive Alone, Carpools, Vanpools

Annual Greenhouse Gas Emissions (Metric Tons CO₂e) for Roundtrip Commute*

Value	2009 - 2010	2013 - 2014	2015 - 2016
Emissions for Surveyed Employees	20	183	211
Estimated Emissions for Total Employment	33	244	499

* Estimated based on VMT from commuters driving alone, carpooling, vanpooling, or motorcycling, without fill-in applied.

Bus Transit Passenger Miles and Rail Transit Passenger Miles*

Annual Transit Passenger Miles (includes Roundtrip Commute)	2009 - 2010	2013 - 2014	2015 - 2016
Bus Annual Passenger Miles - Estimated for Total Employment	499,290	1,768,196	4,415,974
Bus Annual Passenger Miles - Surveyed Employees	302,600	1,323,500	1,864,900
Ferry Annual Passenger Miles - Estimated for Total Employment	9,900	128,256	371,056
Ferry Annual Passenger Miles - Surveyed Employees	6,000	96,000	156,700
Train/Light Rail/Streetcar Annual Passenger Miles - Estimated for Total Employment	64,350	440,346	872,587
Train/Light Rail/Streetcar Annual Passenger Miles - Surveyed Employees	39,000	329,600	368,500

* Transit passenger miles can be used to gauge changes in transit usage, and also to calculate greenhouse gas emissions from transit commute trips. However, emissions attributable to transit vary widely, depending on the efficiency/energy source of transit vehicles and transit vehicle passenger load (typically ranging from 0.1 to 0.9 pounds CO₂e emissions/passenger mile). Employers are strongly encouraged to contact their local transit agencies for more precise information on GHG emissions for their transit trips. If nothing else is available, the value of 0.47 pounds (0.00021 metric tons) per passenger mile can be used to estimate CO₂e emissions for bus transit, and 0.39 pounds (0.00018 metric tons) CO₂e emissions per passenger mile for train/light rail/streetcar.

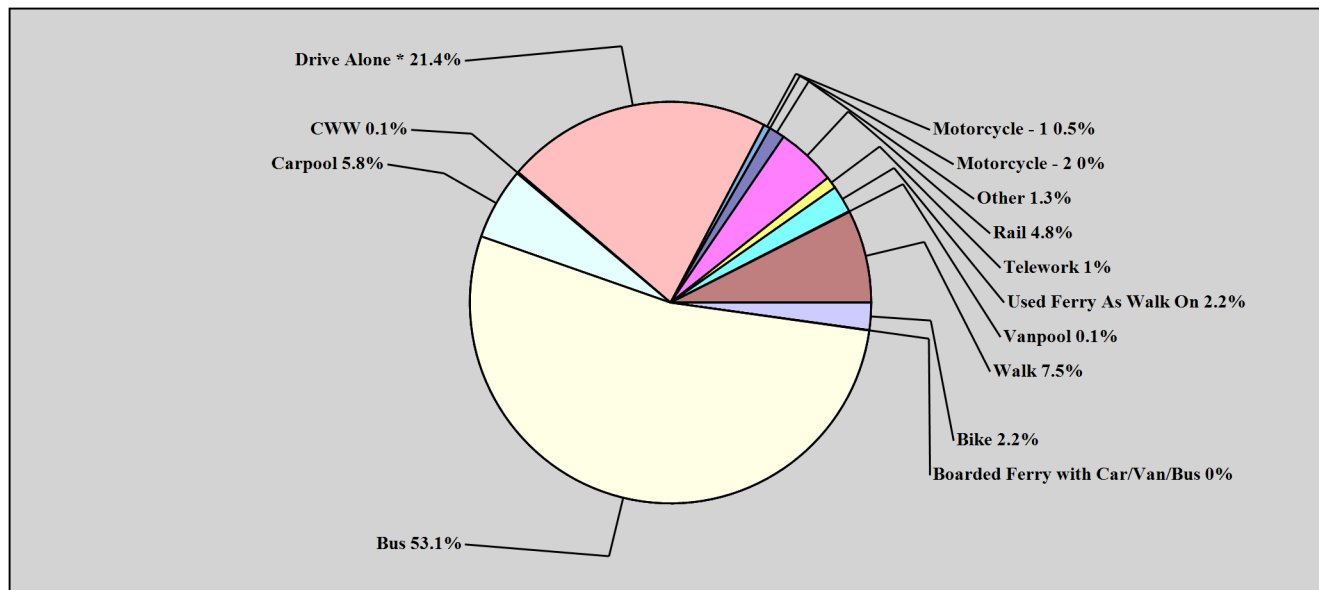
Q3.

One way, how many miles do you commute from home to your usual work location?
Average one-way distance home to work: 11.4 miles

Commute Trips By Mode - All Employees

Q.4a: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



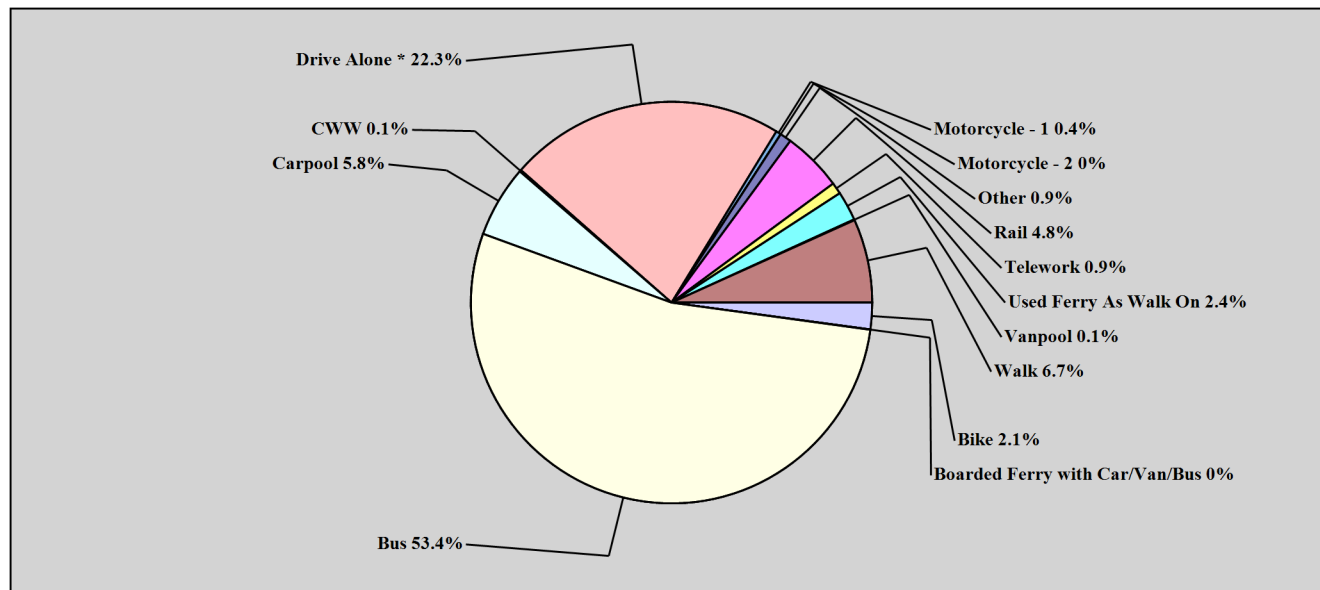
Mode	Trips During This Survey Week	% of Trips During This Survey Week	% of Trips During Previous Survey Week	Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During Previous Survey Week
Drive Alone *	675	21.4%	14.2%	116	21.1%	24.5%
Carpool	182	5.8%	6.3%	61	11.1%	10.7%
Vanpool	2	0.1%	0.0%	1	0.2%	0.0%
Motorcycle - 1	17	0.5%	0.1%	6	1.1%	0.5%
Motorcycle - 2	0	0.0%	0.0%	0	0.0%	0.0%
Bus	1,672	53.1%	62.0%	384	69.9%	70.9%
Rail	151	4.8%	6.9%	36	6.6%	8.0%
Bike	69	2.2%	2.3%	21	3.8%	4.8%
Walk	235	7.5%	4.3%	60	10.9%	5.6%
Telework	30	1.0%	0.8%	21	3.8%	2.9%
CWW	4	0.1%	0.1%	2	0.4%	0.5%
Boarded Ferry with Car/Van/Bus	1	0.0%	0.2%	1	0.2%	0.5%
Used Ferry As Walk On	69	2.2%	1.7%	17	3.1%	1.9%
Other	40	1.3%	1.0%	20	3.6%	2.1%

* Drive alone mode includes fill-in, where applicable.

Commute Trips By Mode - Affected Employees

Q.4a: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - Affected Employees



Mode	Trips During This Survey Week	% of Trips During This Survey Week	% of Trips During Previous Survey Week	Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During Previous Survey Week
Drive Alone *	648	22.3%	14.2%	108	21.5%	25.2%
Carpool	168	5.8%	6.7%	56	11.2%	11.3%
Vanpool	2	0.1%	0.0%	1	0.2%	0.0%
Motorcycle - 1	12	0.4%	0.1%	5	1.0%	0.3%
Motorcycle - 2	0	0.0%	0.0%	0	0.0%	0.0%
Bus	1,554	53.4%	61.8%	358	71.3%	70.4%
Rail	140	4.8%	7.4%	34	6.8%	8.7%
Bike	62	2.1%	2.0%	19	3.8%	4.1%
Walk	196	6.7%	4.0%	52	10.4%	4.6%
Telework	27	0.9%	0.8%	18	3.6%	2.6%
CWW	4	0.1%	0.1%	2	0.4%	0.3%
Boarded Ferry with Car/Van/Bus	1	0.0%	0.2%	1	0.2%	0.6%
Used Ferry As Walk On	69	2.4%	1.8%	17	3.4%	2.0%
Other	27	0.9%	0.9%	16	3.2%	2.0%

* Drive alone mode includes fill-in, where applicable.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	31	6%	549	100%
1 Days	17	3%	518	94%
2 Days	15	3%	501	91%
3 Days	17	3%	486	89%
4 Days	49	9%	469	85%
5 Days	376	68%	420	77%
6 or More Days	44	8%	44	8%

Work Schedules By Group - All Employees (This table shows the relationship between work schedule and commute mode)

Employees who worked:	Drive Alone 5 days / week		Drive Alone 3 or 4 days / week		Used Bus At Least 3 days / week		Carpooled At Least 3 days / week		Used Rail At Least 3 days / week		Vanpooled At Least 3 times / week		Biked or Walked At Least 3 Days / week		Used 'Other' Modes At Least 3 Days / week		Used Non-Drive Alone At Least 3 Days / week	
5 days a week	25	4.6%	25	4.6%	340	62.6%	30	5.5%	29	5.3%	0	0%	56	10.3%	4	0.7%	482	88.8%
4 days a week (4/10s)	0	0%	0	0%	1	50%	0	0%	0	0%	0	0%	1	50%	0	0%	2	100%
3 days a week	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
9 days in 2 weeks (9/80)	0	0%	0	0%	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	1	100%
7 days in 2 weeks	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

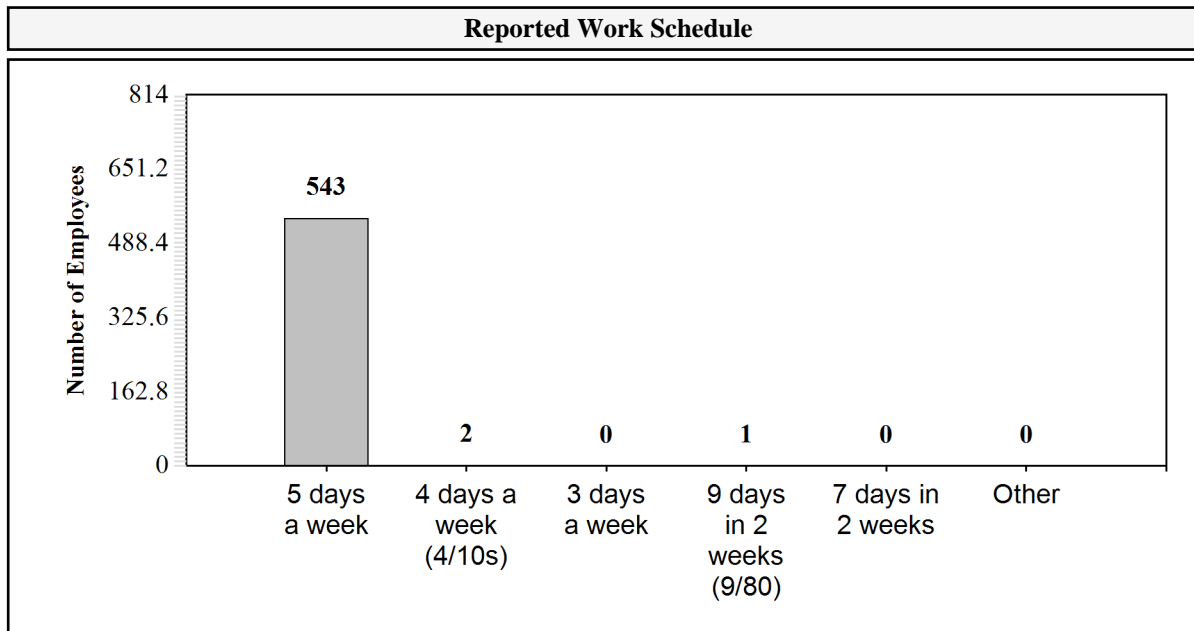
Count by Occupancy of Carpools, Vanpools, and Motorcycles

Q.4b If you used a carpool or vanpool as part of your commute, or if you ride a motorcycle, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
1	Motorcycle	17
2	Motorcycle	0
2	Carpool	161
3	Carpool	16
4	Carpool	5
5	Carpool	0
>5	Carpool	0
<5	Vanpool	0
5	Vanpool	0
6	Vanpool	2
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
15	Vanpool	0

Reported Work Schedule - All Employees

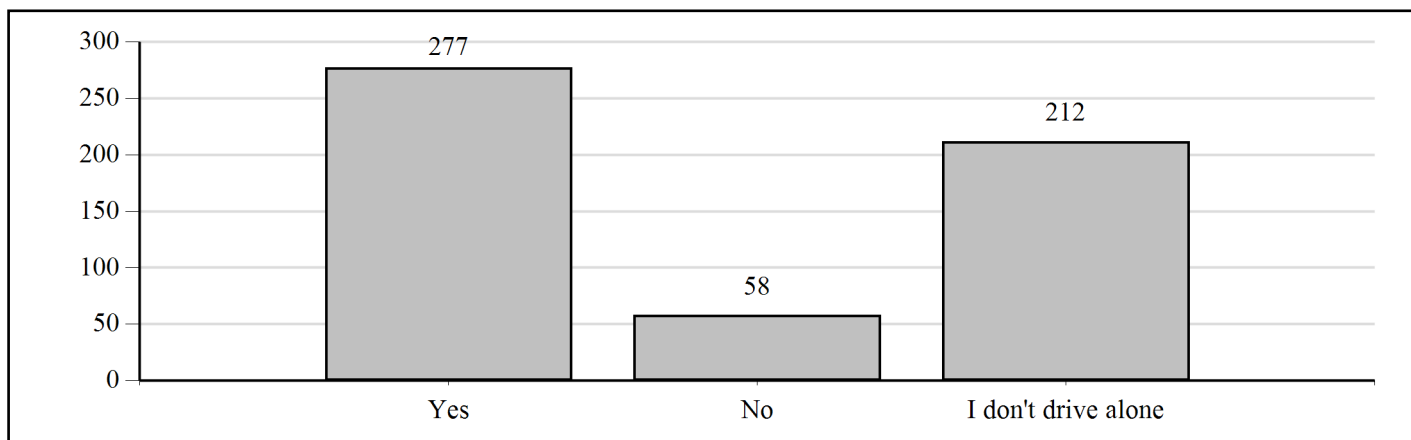
Q.5 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	543	99.5%
4 days a week (4/10s)	2	0.4%
3 days a week	0	0%
9 days in 2 weeks (9/80)	1	0.2%
7 days in 2 weeks	0	0%
Other	0	0%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	3	0.5%
I don't telework	296	53.9%
Occasionally, on an as-needed basis	191	34.8%
1-2 days/month	39	7.1%
1 day/week	14	2.6%
2 days/week	3	0.5%
3 days/week	3	0.5%

Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Free or subsidized bus, train, vanpool pass or fare benefit	378	27.2%
Cost of parking or lack of parking	316	22.7%
To save money	253	18.2%
To save time using the HOV lane	94	6.8%
Personal health or well-being	86	6.2%
Environmental and community benefits	77	5.5%
Other	50	3.6%
Driving myself is not an option	46	3.3%
Financial incentives for carpooling, bicycling or walking.	40	2.9%
I have the option of teleworking	34	2.4%
Emergency ride home is provided	13	0.9%
I receive a financial incentive for giving up my parking space	2	0.1%
Preferred/reserved carpool/vanpool parking is provided	1	0.1%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	276	27.7%
I like the convenience of having my car	244	24.5%
Family care or similar obligations	193	19.4%
Other	147	14.8%
Bicycling or walking isn't safe	38	3.8%
My job requires me to use my car for work	36	3.6%
My commute distance is too short	29	2.9%
I need more information on alternative modes	25	2.5%
There isn't any secure or covered bicycle parking	8	0.8%

Employee Transit Use - All Employees

Q 13. Please indicate the number of one-way transit or walk-on ferry trips you took last week on each system listed below (for any purpose, not just getting to and from work). Please select "Other" if your transit isn't listed.

Trips/Week	Employees Making This Many Transit Trips in a Week									
	Community Transit	Everett Transit	Intercity Transit	King County Metro	Kitsap Transit	Pierce Transit	Sound Transit	Whatcom Transportation Authority	Ferry as Walk-On	Other
1	2	0	0	19	0	0	15	0	7	1
2	1	0	1	26	0	0	11	0	7	3
3	3	0	1	10	0	0	5	0	0	0
4	1	0	0	16	0	0	8	0	2	2
5	9	0	1	33	1	3	22	0	5	2
6	1	0	1	21	0	0	2	0	1	0
7	0	0	0	7	0	0	1	0	1	0
8	3	0	0	27	1	1	4	0	1	0
9	2	0	0	14	0	0	2	0	0	0
10	19	0	0	129	4	0	31	0	3	2
11 or more	7	0	0	22	0	0	6	0	3	0
# Of Employees using Transit	48	0	4	324	6	4	107	0	30	10
Total One-Way Transit Trips Per Week	409	0	16	2464	53	23	657	0	149	45

Employee Transit Use - Affected Employees

Q 13. Please indicate the number of one-way transit or walk-on ferry trips you took last week on each system listed below (for any purpose, not just getting to and from work). Please select "Other" if your transit isn't listed.

Trips/Week	Employees Making This Many Transit Trips in a Week									
	Community Transit	Everett Transit	Intercity Transit	King County Metro	Kitsap Transit	Pierce Transit	Sound Transit	Whatcom Transportation Authority	Ferry as Walk-On	Other
1	2	0	0	15	0	0	15	0	7	1
2	1	0	1	24	0	0	10	0	7	3
3	3	0	1	7	0	0	5	0	0	0
4	1	0	0	12	0	0	8	0	2	2
5	9	0	1	30	1	3	20	0	5	1
6	1	0	1	20	0	0	2	0	1	0
7	0	0	0	6	0	0	0	0	1	0
8	3	0	0	27	1	1	4	0	1	0
9	2	0	0	14	0	0	2	0	0	0
10	18	0	0	122	4	0	29	0	3	2
11 or more	7	0	0	20	0	0	4	0	3	0
# Of Employees using Transit	47	0	4	297	6	4	99	0	30	9
Total One-Way Transit Trips Per Week	399	0	16	2306	53	23	595	0	149	40

Commute Mode By ZipCode for All Employees

Q8. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
	1	0.18%	5	0	0	0	0	0	0	0	0	0	0	0	0
98001	2	0.36%	2	0	0	0	0	10	0	0	0	0	0	0	0
98003	2	0.36%	0	0	0	0	10	0	0	0	0	0	0	0	0
98004	6	1.09%	4	3	0	0	23	0	0	0	0	0	0	0	0
98005	4	0.73%	4	0	0	0	15	0	0	0	1	0	0	0	0
98006	7	1.28%	3	7	0	0	21	0	0	0	0	0	0	0	0
98008	3	0.55%	5	5	0	0	5	0	0	0	0	0	0	0	0
98011	2	0.36%	0	0	0	0	9	0	0	0	1	0	0	0	0
98012	9	1.64%	7	12	0	0	24	0	0	0	2	2	0	0	0
98020	2	0.36%	1	1	0	0	3	0	0	0	1	0	0	0	4
98021	6	1.09%	2	1	0	0	29	0	0	0	0	0	0	0	0
98023	2	0.36%	0	0	0	0	10	0	0	1	0	0	0	0	0
98024	1	0.18%	0	0	0	0	5	0	0	0	0	0	0	0	0
98026	2	0.36%	0	2	0	0	8	0	0	0	0	0	0	0	1
98027	8	1.46%	5	15	0	0	17	0	1	0	1	0	0	0	0
98028	9	1.64%	6	0	0	3	36	0	0	0	0	0	0	0	0
98029	7	1.28%	5	0	0	0	30	0	0	0	0	0	0	0	0
98030	1	0.18%	0	0	0	0	3	2	0	0	0	0	0	0	0
98032	2	0.36%	0	0	0	0	0	11	0	0	0	0	0	0	0
98033	4	0.73%	3	8	0	0	7	0	0	0	0	0	0	2	0
98034	8	1.46%	0	3	0	0	37	0	0	0	0	0	0	0	0
98036	7	1.28%	2	1	0	0	34	0	0	0	0	0	0	0	0
98038	1	0.18%	0	0	0	0	0	5	0	0	0	0	0	0	0
98040	10	1.82%	13	0	0	0	37	0	0	0	1	0	0	0	0
98042	1	0.18%	0	0	0	0	1	4	0	0	0	0	0	0	0
98043	1	0.18%	0	0	0	0	5	0	0	0	0	0	0	0	0



98045	2	0.36%	1	1	0	0	8	0	0	0	0	0	0	0	0
98052	6	1.09%	0	3	0	0	28	0	0	0	0	0	0	0	0
98053	2	0.36%	0	0	0	0	5	6	0	0	0	0	0	0	0
98055	6	1.09%	5	0	0	0	11	15	0	0	1	0	0	0	0
98056	4	0.73%	2	0	0	0	18	0	0	0	0	0	0	0	0
98057	2	0.36%	7	0	0	0	0	0	2	0	0	0	0	0	2
98058	5	0.91%	9	10	0	0	4	0	0	1	1	0	0	0	0
98059	5	0.91%	13	0	0	0	11	0	0	0	1	0	0	0	0
98065	3	0.55%	2	0	0	0	13	0	0	0	0	0	0	0	2
98072	1	0.18%	0	0	0	0	5	0	0	0	0	0	0	0	0
98074	4	0.73%	1	0	0	0	20	0	0	0	0	0	0	0	0
98075	5	0.91%	1	9	0	0	15	0	0	0	0	0	0	0	0
98087	4	0.73%	0	5	0	0	15	0	0	0	0	0	0	0	0
98092	2	0.36%	2	0	0	0	1	7	0	0	0	0	0	0	0
98101	9	1.64%	0	0	0	0	5	0	0	44	0	0	0	0	0
98102	16	2.91%	6	0	0	0	60	1	1	15	0	0	0	0	1
98103	29	5.28%	3	4	0	0	125	0	8	0	0	0	0	0	5
98104	7	1.28%	0	0	0	0	7	0	1	27	0	0	0	0	1
98105	9	1.64%	14	10	0	0	19	0	2	0	0	0	0	0	2
98106	6	1.09%	5	0	0	0	20	0	0	0	0	0	0	0	0
98107	24	4.37%	10	7	0	0	104	0	0	0	0	0	0	0	1
98108	5	0.91%	4	6	0	0	18	0	0	0	0	0	0	0	0
98109	21	3.83%	12	0	0	5	75	1	11	2	1	0	0	0	0
98110	4	0.73%	0	0	0	0	0	0	0	0	0	0	0	20	0
98112	15	2.73%	5	1	0	1	59	3	0	0	1	0	0	0	0
98115	22	4.01%	14	5	0	0	81	0	10	0	1	0	0	0	0
98116	14	2.55%	3	2	0	1	57	0	0	0	0	0	0	8	2
98117	25	4.55%	25	9	0	0	75	0	10	0	4	0	0	0	1
98118	5	0.91%	2	1	0	0	0	23	0	0	0	0	0	0	0
98119	20	3.64%	9	9	0	0	74	0	5	2	0	0	0	0	2
98121	20	3.64%	0	2	0	0	14	0	0	81	1	0	0	0	3
98122	32	5.83%	12	1	0	2	73	0	8	59	2	0	1	0	2
98125	19	3.46%	21	9	0	0	63	0	5	0	0	0	0	0	0
98126	11	2.00%	8	9	0	0	27	0	0	0	0	0	0	2	0
98133	9	1.64%	9	6	0	5	20	0	5	0	0	2	0	0	0
98136	3	0.55%	5	2	0	0	9	0	0	0	0	0	0	0	0
98144	6	1.09%	0	4	0	0	14	2	0	3	2	0	0	0	4



98146	1	0.18%	0	0	0	0	5	0	0	0	0	0	0	0	0
98155	3	0.55%	5	0	0	0	12	0	0	0	0	0	0	0	0
98166	3	0.55%	5	0	0	0	8	0	0	0	0	0	0	2	0
98168	2	0.36%	0	1	0	0	4	5	0	0	0	0	0	0	0
98188	2	0.36%	2	0	0	0	5	5	0	0	0	0	0	0	0
98198	2	0.36%	3	0	0	0	5	0	0	0	0	0	0	0	2
98199	6	1.09%	4	3	0	0	21	0	0	0	0	0	0	0	5
98203	1	0.18%	3	0	2	0	0	0	0	0	0	0	0	0	0
98204	3	0.55%	0	0	0	0	15	0	0	0	0	0	0	0	0
98208	6	1.09%	1	5	0	0	19	5	0	0	0	0	0	0	0
98248	1	0.18%	1	0	0	0	0	0	0	0	4	0	0	0	0
98258	2	0.36%	1	0	0	0	0	9	0	0	0	0	0	0	0
98270	1	0.18%	1	0	0	0	4	0	0	0	0	0	0	0	0
98272	1	0.18%	2	0	0	0	3	0	0	0	0	0	0	0	0
98275	1	0.18%	0	0	0	0	7	0	0	0	0	0	0	0	0
98312	2	0.36%	0	0	0	0	0	0	0	0	0	0	0	10	0
98327	1	0.18%	0	0	0	0	5	0	0	0	0	0	0	0	0
98329	1	0.18%	0	0	0	0	0	0	0	0	0	0	0	5	0
98338	1	0.18%	0	0	0	0	0	5	0	0	0	0	0	0	0
98354	1	0.18%	0	0	0	0	5	0	0	0	0	0	0	0	0
98366	1	0.18%	0	0	0	0	0	0	0	0	0	0	0	5	0
98371	1	0.18%	0	0	0	0	0	5	0	0	0	0	0	0	0
98383	1	0.18%	0	0	0	0	0	0	0	0	0	0	0	5	0
98390	2	0.36%	4	0	0	0	0	4	0	0	2	0	0	0	0
98391	4	0.73%	0	0	0	0	5	15	0	0	0	0	0	0	0
98392	2	0.36%	0	0	0	0	0	0	0	0	0	0	0	10	0
98403	1	0.18%	0	0	0	0	4	1	0	0	0	0	0	0	0
98406	2	0.36%	0	0	0	0	8	2	0	0	0	0	0	0	0
98407	1	0.18%	0	0	0	0	0	5	0	0	0	0	0	0	0
98409	1	0.18%	0	0	0	0	5	0	0	0	2	0	0	0	0
98422	1	0.18%	0	0	0	0	5	0	0	0	0	0	0	0	0
98466	1	0.18%	0	0	0	0	5	0	0	0	0	0	0	0	0